



Year 1
Volume 10
Jun 2014

insight

RMD Sinhgad School of Management Studies, Warje, Pune

Happy Thought

He who is best prepared can best serve his moment of inspiration because spectacular achievement is always preceded by unspectacular preparation.



Read for...

[SET your Goals!](#)
[Research Paper Presentation & Publication](#)



RMD Sinhgad School of Management Studies Campus, Warje, Pune



Dear Students,

I hope all of you are now engrossed in your Summer Internship Projects. You are going through various phases of learning including, corporate etiquette, email / telephone etiquette, grass route level challenges and many more. Some of you

might have started to rethink on specialization that you might have already thought of. SIP must have opened your eyes. You might have tasted the opportunities and challenges all around. That is what SIP is meant for!

Beyond this, you also need to introspect. In other words, you need to start your SWOT analysis so that you arrive to right decision for your specialization. It will also help you in preparing for interview. Recruiters assess candidates on various scales. Assessment methods are separated into various approaches rather than being summarizing into comprehensive means of understanding capability. That is why so many types of tests and interviews - Group discussion, Logical reasoning, Language, Psychometric evaluation, Handwriting analysis, Technical interview, Personal interview and so on. Let me give you some lead questions to prepare:

- Tell me about yourself.
- How did you contribute to organization where you did your SIP?
- Which is your favorite subject? Why?
- Why should we choose you? / Why do you think you are best fit for this job profile?
- Why do you want to join this company?
- Why do you want to join this company?
- Why don't you think of entrepreneurship?
- Where do you see yourself after 5 years?

• If we hire you, how long will you stay in our company?
• When did you show leadership / initiative in your life? How did it benefit you or society?
Preparation of these questions well is half work done. But that other half is tougher because it is uncertain. You cannot predict all questions. It is not interviewer but interviewee that gives lead questions to questioning team. Also, all students cannot have same answers to all questions. Hence, there is no copy paste allowed here. Give enough time to think over all of these.

On grooming side, please take care of right kind of clothes, shoes, tie etc. are available with you and ready to use. I have seen students who are struggling to get all of these an hour before interview. Sometimes, this causes harm to self confidence. These are small hurdles but can take opportunities away.

At the same time, having outfit up to date doesn't certify that you will clear interview. There are challenges related to job location (don't say – *Mala Punyatach job pahije!*), salaries, company size / popularity, internal race / competitors, unawareness of local language and many more. You have just 3 months to prepare for forthcoming placement season which commences in October.

To groom you on these aspects at faster speed, STES is planning to put you through regular, continuous Student Training Program (STP) throughout the semester. Be ready! It will start from very first day of semester!

Give a thought and start working on all of these. I am sure you will do great in your future!

Dr J John Peter

Dean



Prof. Priyanka Bachhav

Faculty

SET your Goals!

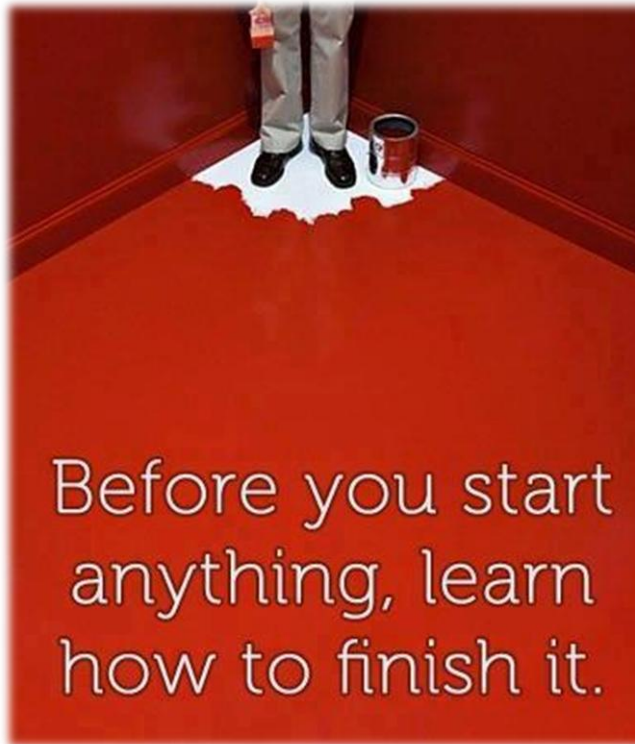
“Don’t read success stories, you will get only message ...

Read failure stories, you will get some ideas to get success ...” - Dr. A.P.J. Abdul Kalam

Isn't it an awesome feeling when we come know that we have cleared an exam which we had been striving for so long? Even I got the same feeling when I came to know that I have cleared the SET (State Eligibility Test) Exam in the subject of English Literature held on 1st Dec 2013.

The basic objective of SET or NET (National Eligibility Test) is to determine eligibility for college and university level lectureship in order to ensure minimum standards to enter into teaching profession and research. To clear these exams, it is important to have a deep and thorough knowledge of the subject. Hard work and dedication is essential part of the study.

We should set our goals considering our ability, time duration and the resources we have. A good planning should be made to achieve this target.



One should know the syllabus properly. Reading lot of books of general knowledge and concerned subject should be done.

Time Management plays a vital role where we have to distribute equal time to each section. I use to study for at least seven hours a day. One should be positive and should have faith in oneself because it may not be possible that one will clear the exam in the first attempt. Patience is important and we should not lose hope till we don't succeed.

Research Paper Presentation / Publication



Prof. Priyanka J. Bachhav

Title:
Role of Teachers from Social Perspective
Journal:
Role of Teachers and Educational Institutions in Social Transformation
ISBN No.:
978-81-923835-4-5



Prof. Priyanka J. Bachhav has cleared **State Eligibility Test (SET)**. We congratulate her on behalf of STES.

Also, we wish her good luck for her future endeavors!



Prof. Archana T. Chirmade

Title:
Role of Teachers of College Teachers in Social Transformation
Journal:
Role of Teachers and Educational Institutions in Social Transformation
ISBN No.:
978-81-923835-4-5